

PENGARUH KOORDINASI TERHADAP KINERJA PEGAWAI PADA KANTOR DINAS PEKERJAAN UMUM DAN PENATAAN RUANG KOTA GUNUNGSITOLI

ARINUWATI HULU

NPM: 2318436

*Program Studi Manajemen
Fakultas Ekonomi - Universitas Nias*

ABSTRAK

Berdasarkan hasil penelitian peneliti Dari hasil perhitungan uji validitas setiap item/butir angket sebanyak 10 soal setelah Dari hasil perhitungan uji validitas setiap item/butir angket sebanyak 20 soal setelah dikorelasikan ternyata valid sehingga penulis dapat meneruskan pengolahan data. Validatas variabel X sebesar 0.352 dan Validatas variabel X sebesar 0.479.

Reliabilitas variabel X, $r_{xy} = 0,738$ tergolong sangat tinggi variabel Y, $r_{xy} = 0,750$ tergolong tinggi, yaitu berada diantara 0,800-0,100. Dari hasil perhitungan koefisien determinan antara variabel X (Koordinasi) terhadap variabel Y (Kinerja) diperoleh $r_{hitung} (r_{xy}) = 0,818$ jika dikonsultasikan pada tabel harga kritik r product moment untuk interval kepercayaan 5% setelah di hitung ternyata $r_{hitung} = 0,818 > r_{tabel} = 0,344$. Kontribusi variabel X terhadap Y sangat kuat yaitu 47%. Variabel X mempengaruhi Variabel Y sebesar 67% selain itu dipengaruhi oleh faktor lainnya. Hipotesis ternyata H_a diterima dan H_o ditolak dimana H_a adanya hubungan dan H_o tidak adanya hubungan, sebab $t_{hitung} = 25.841 > t_{tabel} = 2,042$ sehingga dapat dinyatakan adanya korelasi Koordinasi (X) terhadap Kinerja (Y) pada Dinas Pekerjaan Umum Dan Penataan Ruang Kota Gunungsitoli. Sehingga dapat disimpulkan $t_{hitung} = 11.953 > 2.042$.

Kata Kunci: Koordinasi dan Kinerja.

THE EFFECT OF COORDINATION ON PERFORMANCE OF EMPLOYEES IN PUBLIC WORKS OFFICES AND SPATIAL PLANNING OF KANTOR DINAS PEKERJAAN UMUM DAN PENATAAN RUANG KOTA GUNUNGSITOLI

ARINUWATI HULU

NPM: 2318436

*Management Study Program
Faculty of Economics - Nias University*

ABSTRACT

Based on the results of the research, the results of the calculation of the validity of each item/questionnaire item as many as 10 questions after the results of the calculation of the validity test of each item/questionnaire item as many as 20 questions after being correlated turned out to be valid so that the author can continue data processing. The validity of the X variable is 0.352 and the validity of the X variable is 0.479.

The reliability of the X variable, $r_{xy} = 0.738$ is classified as very high, the Y variable, $r_{xy} = 0.750$ is high, which is between 0.800-0.100. if consulted on the critical price table for r product moment for a 5% confidence interval after being calculated, it turns out that $r \text{ count} = 0.818 > \text{from } r_{\text{table}} = 0.344$. The contribution of the variable X to Y is very strong, namely 47%. Variable X affects Variable Y by 67% besides it is influenced by other factors. The hypothesis turns out that H_a is accepted and H_o is rejected, where H_a has a relationship and H_o has no relationship, because $t \text{ count} = 25,841 > t \text{ table} = 2,042$ so it can be stated that there is a correlation between Coordination (X) on Performance (Y) at the Dinas Pekerjaan Umum Dan Penataan Ruang Kota Gunungsitoli. So it can be concluded that $t_{\text{count}} = 11953 > 2,042$.

Keywords: Coordination and Performance.