

ABSTRAK

Zai, Vanesia. 2022. Peranan Teori *Kepemimpinan Terhadap Pencapaian Tujuan Organisasi Pada Kantor Sekretariat DPRD Kabupaten Nias Utara*. Skripsi. Pembimbing (1) Suka'aro Waruwu, S.E.,S.H.,M.M. dan (2) Kurniawan S. Zai, S.E.,M.Ak.,Ak.

Penelitian ini bertujuan untuk mengetahui apakah ada peranan teori kepemimpinan terhadap pencapaian tujuan organisasi pada kantor Sekretariat DPRD Kabupaten Nias Utara. Untuk mencapai tujuan peneliti menetapkan metode penelitian deskriptif kuantitatif dengan menggunakan instrumen kuisioner tertutup dengan pengolahan data menggunakan IBM SPSS Statistic 20 *for windows*. Instrumen penelitian disebar kepada 52 orang responden sebagai sampel penelitian. Pengujian data menggunakan IBM SPSS Statistics 20 *for windows* di dapatkan bahwa hasil *corelation* butir soal Variabel X dan Y Valid dikarenakan $r_{hitung} > r_{tabel}$ (0,279) dengan *Cronbach'S Alpha* reliabilitas handal. Hasil koefisien korelasi (R) diperoleh 0,634 artinya korelasi antara peranan teori kepemimpinan terhadap pencapaian tujuan organisasi pada kantor Sekretariat DPRD Kabupaten Nias Utara tergolong kuat, dimana berada pada interval 0,600-0,799. Besarnya pengaruh Peranan Teori Kepemimpinan (X) terhadap Pencapaian Tujuan Organisasi (Y) pada Kantor Sekretariat DPRD Kabupaten Nias Utara didapat dengan Koefisien Determinan (R^2) dengan hasil $KD = 0,402$, dimana Peranan Teori Kepemimpinan (X) mempengaruhi Tujuan Organisasi (Y) sebesar 40,2% dan sisanya 59,8% dipengaruhi oleh faktor lain yang tidak turut dikaji dalam penelitian ini. Pengujian hipotesis diperoleh $t_{hitung} = 5,797$ untuk $dk = 52 - 2 = 50$ pada taraf signifikan 5% diperoleh $t_{tabel} = 1,675$ sehingga $t_{hitung} = 5,797 > t_{tabel} = 1,675$. Dengan demikian H_a diterima dan H_o ditolak. Berdasarkan hasil analisa dari atas, dapat disimpulkan bahwa terdapat pengaruh positif dan signifikan dari peranan teori kepemimpinan terhadap pencapaian tujuan organisasi pada kantor Sekretariat DPRD Kabupaten Nias Utara sebesar 40,2%. Kepemimpinan yang baik dan menguasai situasi akan menghasilkan pencapaian tujuan organisasi.

Kata kunci : Peranan Teori Kepemimpinan, Tujuan Organisasi

ABSTRACT

Zai, Vanesia. 2022. *The Role Of Leadership Theory Towards Achievement Of Organizational Objectives In DPRD Secretariat Office North Nias District*. Thesis. Mentor (1) Suka'aro Waruwu, S.E.,S.H.,M.M. dan (2) Kurniawan S. Zai, S.E.,M.Ak.,Ak.

This study aims to determine whether there is a role of leadership theory in achieving organizational goals at the DPRD Secretariat office of North Nias Regency. To achieve the goal, the researcher established a quantitative descriptive research method using a closed questionnaire instrument with data processing using IBM SPSS Statistics 20 for windows. The research instruments were distributed to 52 respondents as the research sample. Testing the data using IBM SPSS Statistics 20 for windows found that the results of the correlation of the items on Variables X and Y are valid because $r_{\text{count}} > r_{\text{table}}$ (0.279) with Cronbach'S Alpha reliable reliability. The result of the correlation coefficient (R) was 0.634, meaning that the correlation between the role of leadership theory and the achievement of organizational goals at the North Nias Regency DPRD Secretariat office was relatively strong, which was in the interval 0.600-0.799. The magnitude of the influence of the Role of Leadership Theory (X) on the Achievement of Organizational Goals (Y) at the DPRD Secretariat Office of North Nias Regency is obtained by the Determinant Coefficient (R Square) with the result $KD = 0.402$, where the Role of Leadership Theory (X) influences Organizational Goals (Y) by 40.2% and the remaining 59.8% is influenced by other factors that are not studied in this study. Testing the hypothesis obtained $t_{\text{count}} = 5.797$ for $dk = 52 - 2 = 50$ at a significant level of 5% obtained $t_{\text{table}} = 1.675$ so that $t_{\text{count}} = 5.797 > t_{\text{table}} = 1.675$. Thus H_a is accepted and H_o is rejected. Based on the results of the analysis above, it can be concluded that there is a positive and significant influence from the role of leadership theory on achieving organizational goals at the DPRD Secretariat office of North Nias Regency by 40.2%. Good leadership and control of the situation will result in achieving organizational goals.

Keywords : Role of Leadership Theory, Organizational Goals