

ABSTRAK

Zalukhu, Martianus, 2023. Analisis Kinerja Petugas Polisi Pamong Praja dalam Monitoring dan Evaluasi di Kabupaten Nias Utara. Pembimbing Suka'aro Waruwu, SE.,SH.,MM.

Penelitian ini bertujuan untuk menganalisis kinerja petugas Polisi Pamong Praja dalam pelaksanaan tugas monitoring dan evaluasi di Kabupaten Nias Utara. Metode penelitian yang digunakan adalah deskriptif analitis dengan pendekatan kualitatif. Data dikumpulkan melalui wawancara, observasi, dan studi dokumentasi terhadap kegiatan petugas Polisi Pamong Praja. Hasil penelitian menunjukkan bahwa kinerja petugas Polisi Pamong Praja dalam tugas monitoring dan evaluasi di Kabupaten Nias Utara memiliki beberapa aspek yang perlu diperhatikan. Secara umum, terdapat keberhasilan dalam pelaksanaan tugas tersebut, namun terdapat juga beberapa kendala seperti kurangnya pelatihan dan pemahaman mengenai tugas monitoring dan evaluasi. Selain itu, ketersediaan sumber daya dan sarana pendukung turut memengaruhi kinerja petugas. Rekomendasi diberikan untuk meningkatkan kinerja petugas Polisi Pamong Praja melalui peningkatan pelatihan, pemahaman tugas, serta peningkatan akses terhadap sumber daya dan sarana pendukung. Diharapkan hasil penelitian ini dapat menjadi bahan pertimbangan bagi pihak terkait dalam meningkatkan efektivitas dan efisiensi tugas monitoring dan evaluasi petugas Polisi Pamong Praja di Kabupaten Nias Utara.

Kata Kunci : Kinerja, Monitoring dan Evaluasi.

ABSTRACT

Zalukhu, Martianus, 2023. Performance Analysis of Municipal Police Officers in Monitoring and Evaluation in North Nias Regency. Advisor Suka'aro Waruwu, SE., SH., MM.

This research aims to analyze the performance of Municipal Police Officers in the execution of monitoring and evaluation tasks in North Nias Regency. The research method used is analytical descriptive with a qualitative approach. Data were collected through interviews, observations, and documentary studies on the activities of Municipal Police Officers. The research results show that the performance of Municipal Police Officers in monitoring and evaluation tasks in North Nias Regency has several aspects that need attention. Overall, there is success in the implementation of these tasks, but there are also some challenges such as a lack of training and understanding of monitoring and evaluation tasks. In addition, the availability of resources and supporting facilities also affects the performance of officers. Recommendations are provided to improve the performance of Municipal Police Officers through increased training, understanding of duties, and improved access to resources and supporting facilities. It is hoped that the results of this research can serve as consideration for relevant parties in enhancing the effectiveness and efficiency of monitoring and evaluation tasks of Municipal Police Officers in North Nias Regency.

Keywords : Performance, Monitoring, and Evaluatio