

ABSTRAK

Telaumbanua Ardin. 2023. Evaluasi Kinerja Kepala Desa Di Tinjau Dari Laporan Keterangan Pertanggungjawaban (LKPJ) Tahun 2022 Di Desa Simandraolo. Skripsi. Dosen Pembimbing (1) Dr. Ayler Beniah Ndraha,S.STP.,M.Si

Evaluasi adalah kegiatan untuk menilai tingkat kinerja suatu kebijakan secara sistematis menginvestigasi efektifitas program. Sedangkan evaluasi pembelajaran adalah suatu prose berkelanjutan tentang pengumpulan dan penafsiran informasi, dalam menilai (*assessment*) keputusan yang dibuat untuk merancang suatu system pembelajaran. Penelitian ini bertujuan untuk mengetahui Kinerja Kepala Desa Simandraolo selama Tahun 2022. Untuk mengetahui bagaimana Evaluasi Kinerja Kepala Desa Simandraolo dalam mencapai Keberhasilan tugas dan tanggung jawab selama Tahun 2022 yang tinjau dari LKPJ. Dan untuk menganalisis bagaimana upaya peningkatan Evaluasi Kinerja Kepala Desa Simandraolo kedepannya. Penelitian ini menggunakan jenis penelitian adalah metode kualitatif dan deskriptif. Pengumpulan data dalam penelitian ini adalah wawancara, observasi dan dokumentasi. Teknik analisis data meliputi tiga tahapan yaitu reduksi data, penyajian data, dan penarikan kesimpulan. Dari hasil penelitian dapat dilihat bahwa: (1) Kepala Desa Simandraolo dinilai baik oleh aparat Desa, tetapi masyarakat merasa ada kekurangan. Beberapa area perlu diperbaiki, termasuk kerjasama, efektivitas program, pengetahuan kerja, dan tanggung jawab yang dinilai belum memuaskan. (2) Kepala Desa Simandraolo memiliki wewenang memimpin pemerintahan Desa. Dalam melaksanakan pembangunan, Kepala Desa merencanakan dengan melibatkan musyawarah antara pemerintah dan masyarakat Desa, sesuai dengan aspirasi, kebutuhan, dan peraturan yang berlaku. (3) Untuk meningkatkan kinerja perangkat desa, perlu ditingkatkan komunikasi yang intensif antara kepala desa, perangkat, dan masyarakat. Kepala Desa Simandraolo perlu mengembangkan keterampilan berkomunikasi agar penjelasannya dapat dipahami dengan baik oleh pendengar, yang berdampak signifikan dalam memahami maksud dan tujuan informasi.

Kata Kunci: Evaluasi, Kinerja, Kepala Desa, LKPJ

ABSTRACT

Telaumbanua Ardin. 2023. Evaluation of the Village Head Performance in Evaluation Reviewed from the 2022 accountability report (LKPJ) in Simandraolo Village. Thesis. Supervisor (1) Dr. Ayler Beniah Ndraha, S.STP., M.Si

Evaluation is an activity to assess the level of performance of a policy by systematically investigating the effectiveness of the program. Meanwhile, learning evaluation is a continuous process of collecting and interpreting information, in assessing decisions made to design a learning system. This research aims to determine the performance of the Simandraolo Village Head during 2022. To find out how the Simandraolo Village Head's performance has been evaluated in achieving success in his duties and responsibilities during 2022 as reviewed by LKPJ. And to analyze how efforts will be made to improve the Performance Evaluation of the Simandraolo Village Head in the future. This research uses qualitative and descriptive research methods. Data collection in this research was interviews, observation and documentation. The data analysis technique includes three stages, namely data reduction, data presentation, and drawing conclusions. From the research results it can be seen that: (1) The Village Head of Simandraolo is considered good by the Village officials, but the community feels there are shortcomings. Several areas need to be improved, including cooperation, program effectiveness, work knowledge, and responsibilities which are considered unsatisfactory. (2) The Simandraolo Village Head has the authority to lead the Village government. In carrying out development, the Village Head plans by involving deliberation between the government and the Village community, in accordance with aspirations, needs and applicable regulations. (3) To improve the performance of village officials, it is necessary to increase intensive communication between village heads, officials and the community. The Simandraolo Village Head needs to develop communication skills so that his explanations can be well understood by listeners, which has a significant impact on understanding the purpose and objectives of the information.

Keywords: Evaluation, Performance, Village Head, LKPJ.