

ABSTRAK

Kalvin Armen Lahagu, 2025. Analisis Peran Kepemimpinan Dalam Meningkatkan Efektivitas Program Pemerintah Pada Kantor Kecamatan Mandrehe Utara Kabupaten Nias Barat. Skripsi pembimbing Meiman Hidayat Waruwu, S.Sos.,M.Si

Penelitian ini bertujuan menganalisis peran kepemimpinan Camat dalam meningkatkan efektivitas program pemerintah di Kecamatan Mandrehe Utara, Kabupaten Nias Barat. Fokus penelitian mencakup tiga aspek: (1) peran kepemimpinan dalam implementasi program, (2) kontribusi kepemimpinan terhadap efektivitas, dan (3) tantangan dalam penerapan kepemimpinan. Metode yang digunakan adalah kualitatif deskriptif dengan wawancara mendalam terhadap lima informan kunci. Hasil penelitian menunjukkan bahwa Camat menerapkan gaya kepemimpinan partisipatif-kolaboratif sekaligus adaptif, berperan sebagai koordinator, fasilitator, motivator, dan pengawas. Program prioritas seperti penurunan stunting, bantuan sosial, infrastruktur, dan pemberdayaan masyarakat berjalan lebih efektif berkat kepemimpinan tersebut. Tantangan yang muncul meliputi keterbatasan infrastruktur, keterlambatan anggaran, hambatan komunikasi, dan rendahnya partisipasi masyarakat. Strategi penyelesaiannya dilakukan melalui penetapan prioritas, pembinaan perangkat desa, komunikasi intensif, serta pendekatan kultural. Kesimpulan penelitian ini menegaskan bahwa kepemimpinan Camat yang partisipatif, transformasional, dan adaptif berkontribusi signifikan terhadap efektivitas program pemerintah dan kepercayaan masyarakat.

Kata Kunci: Kepemimpinan Camat, Efektivitas Program Pemerintah, Partisipatif, Transformasional, Adaptif.

ABSTRACT

Kalvin Armen Lahagu, 2025. Analysis of the Role of Leadership in Improving the Effectiveness of Government Programs at the North Mandrehe District Office, West Nias Regency. Thesis supervisor: Meiman Hidayat Waruwu, S.Sos., M.Si

This study aims to analyze the role of the sub-district head's leadership in improving the effectiveness of government programs in North Mandrehe District, West Nias Regency. The research focuses on three aspects: (1) the role of leadership in program implementation, (2) the contribution of leadership to effectiveness, and (3) challenges in implementing leadership. The method used is descriptive qualitative with in-depth interviews with five key informants. The results show that the sub-district head applies a participatory-collaborative and adaptive leadership style, acting as a coordinator, facilitator, motivator, and supervisor. Priority programs such as stunting reduction, social assistance, infrastructure, and community empowerment are running more effectively thanks to this leadership. Challenges that arise include limited infrastructure, budget delays, communication barriers, and low community participation. Strategies for resolving these are carried out through priority setting, village apparatus development, intensive communication, and a cultural approach. The conclusion of this study confirms that the sub-district head's participatory, transformational, and adaptive leadership contributes significantly to the effectiveness of government programs and community trust.

Keywords: Sub-district Head Leadership, Effectiveness of Government Programs, Participatory, Transformational, Adaptive.