

Abstrak

Gea, Lifeit Darmil. 2025. Implementasi Fungsi Manajemen Dalam Pelaksanaan Program Pemerintah Desa Ombolata Kecamatan Gunungsitoli Idanoi. Skripsi. Universitas Nias. Dosen pembimbing Eliagus telaumbanua S.E.,M.M..

Penelitian ini bertujuan untuk menganalisis implementasi fungsi-fungsi manajemen dalam pelaksanaan program pemerintah Desa Ombolata Idanoi Kecamatan Gunungsitoli Idanoi. Fokus penelitian diarahkan pada empat fungsi manajemen utama, yaitu perencanaan, pengorganisasian, pelaksanaan, dan pengawasan, serta faktor-faktor pendukung dan penghambat dalam penerapannya. Metode penelitian yang digunakan adalah pendekatan kualitatif dengan teknik pengumpulan data melalui wawancara, observasi, dan dokumentasi terhadap kepala desa, perangkat desa, dan masyarakat. Hasil penelitian menunjukkan bahwa perencanaan dilakukan melalui musyawarah desa, namun partisipasi masyarakat masih rendah. Pengorganisasian telah dilaksanakan sesuai struktur kerja, tetapi terbatasnya sumber daya manusia dan anggaran menjadi kendala utama. Pelaksanaan program fisik, seperti pembangunan infrastruktur jalan dan fasilitas kesehatan, berjalan baik karena didukung gotong royong masyarakat. Namun, program non-fisik seperti pemberdayaan ekonomi kurang optimal. Fungsi pengawasan lebih banyak bersifat administratif dan belum sepenuhnya melibatkan masyarakat. Faktor pendukung utama adalah adanya dana desa, semangat gotong royong, dan dukungan pemerintah kota, sedangkan faktor penghambat meliputi keterbatasan anggaran, kurangnya SDM, minimnya partisipasi masyarakat, serta lemahnya sosialisasi. Penelitian ini menegaskan pentingnya penerapan fungsi manajemen secara optimal untuk meningkatkan efektivitas program pemerintah desa.

Kata Kunci: Fungsi manajemen, pemerintah desa, program desa, partisipasi masyarakat.

Abstract

Gea, Lifeit Darmil. 2025. Implementation of Management Functions in the Implementation of the Ombolata Village Government Program, Gunungsitoli Idanoi District. Thesis. Nias University. Supervisor Eliagus Telaumbanua S.E., M.M.

This study aims to analyze the implementation of management functions in the execution of government programs in Ombolata Idanoi Village, Gunungsitoli Idanoi District. The research focuses on four key management functions: planning, organizing, actuating, and controlling, as well as the supporting and inhibiting factors in their implementation. A qualitative approach was employed, using interviews, observations, and documentation with the village head, village officials, and community members as data sources. The findings reveal that program planning was conducted through village meetings, yet community participation remained low. Organizing was carried out based on the established structure, but limited human resources and budget constraints posed major challenges. The implementation of physical programs, such as road and health facility development, was successful due to strong community cooperation. However, non-physical programs such as economic empowerment were less effective. Control functions were mostly administrative and lacked active community involvement. The main supporting factors included village funds, community solidarity, and technical support from the city government, while inhibiting factors involved budget limitations, inadequate human resources, low community participation, and weak socialization. This study highlights the importance of optimizing management functions to enhance the effectiveness of village government programs.

Keywords: *Management functions, village government, village programs, community participation.*