

ABSTRAK

ANALISIS PENERAPAN FUNGSI-FUNGSI MANAJEMEN DALAM MENINGKATKAN EFEKTIVITAS DAN EFISIENSI PENGELOLAAN DANA DESA DI DESA LAWALAWA KECAMATAN HILISERANGKAI

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Penelitian ini bertujuan untuk menganalisis penerapan fungsi-fungsi manajemen dalam meningkatkan efektivitas dan efisiensi pengelolaan Dana Desa di Desa Lawa-Lawa, Kecamatan Hiliserangkai, Kabupaten Nias. Latar belakang penelitian ini didasari oleh permasalahan yang muncul di Desa Lawa-Lawa, seperti rendahnya partisipasi masyarakat dalam perencanaan, ketidaksesuaian antara rencana dan realisasi, keterbatasan kapasitas aparatur desa, serta lemahnya sistem pengawasan. Penelitian ini menggunakan pendekatan kualitatif dengan metode deskriptif dengan teknik pengumpulan data meliputi wawancara, observasi, dan dokumentasi, yang kemudian dianalisis menggunakan model interaktif melalui tahapan pengumpulan data, reduksi data, penyajian data, dan penarikan kesimpulan. Hasil penelitian menunjukkan bahwa secara prosedural, penerapan keempat fungsi manajemen telah dilaksanakan sesuai regulasi, namun secara substansi masih terdapat kelemahan. Kesimpulan penelitian ini adalah penerapan fungsi manajemen di Desa Lawa-Lawa berkontribusi positif terhadap pengelolaan Dana Desa, namun belum sepenuhnya optimal dalam meningkatkan efektivitas dan efisiensi. Faktor penghambat meliputi rendahnya partisipasi masyarakat, keterbatasan kapasitas aparatur desa, dan lemahnya sistem pengawasan. Peneliti merekomendasikan peningkatan kapasitas SDM, penguatan mekanisme partisipasi masyarakat, serta penerapan sistem pengawasan internal yang lebih transparan dan akuntabel.

Kata Kunci: Fungsi-fungsi Manajemen, Efektivitas, Efisiensi, Dana Desa, Desa Lawa-Lawa.

ABSTRACT

ANALYSIS OF THE IMPLEMENTATION OF MANAGEMENT FUNCTIONS IN IMPROVING THE EFFECTIVENESS AND EFFICIENCY OF VILLAGE FUND MANAGEMENT IN LAWALAWA VILLAGE, HILISERANGKAI DISTRICT

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This study aims to analyze the implementation of management functions in improving the effectiveness and efficiency of Village Fund management in Lawa-Lawa Village, Hiliserangkai District, Nias Regency. The research background is based on issues arising in Lawa-Lawa Village, such as low community participation in planning, discrepancies between plans and realization, limited capacity of village officials, and weak monitoring systems. This research employs a qualitative approach with a descriptive method, using data collection techniques including interviews, observations, and documentation, which were then analyzed using the interactive model through the stages of data collection, data reduction, data display, and conclusion drawing. The results show that procedurally, the implementation of the four management functions has been carried out in accordance with regulations, but in substance, weaknesses remain. The conclusion of this study is that the implementation of management functions in Lawa-Lawa Village has made a positive contribution to Village Fund management but has not been fully optimized in enhancing effectiveness and efficiency. The inhibiting factors include low community participation, limited capacity of village officials, and weak monitoring systems. The researcher recommends improving human resource capacity, strengthening community participation mechanisms, and implementing more transparent and accountable internal monitoring systems.

Keywords: *Management Functions, Effectiveness, Efficiency, Village Fund, Lawa-Lawa Village.*